

## **Birmingham IVC Code of Conduct**

Birmingham IVC is a sports and social club, run on the basis of mutual trust and respect by its members, and for its members. It expects members to conduct themselves appropriately. This Code aims to set out what conduct is expected of members.

Our members:

1. Approach the Club in a positive way, are willing to participate in the Club and its activities, and contribute in a positive way.
2. Act with integrity in a responsible and considerate manner, and respect the rights, dignity and worth of every person, treating everyone equally, with courtesy and respect.
3. Tolerate and respect the views and wishes of others, and care for the best interests of the Club, its members and activities.
4. Respect other members' confidentiality.
5. Respect the places we visit and do not deliberately or recklessly damage them.
6. When engaged in club activities do not threaten, victimise, harass, abuse or use violence against any other persons.
7. Do not act in such a way as to risk bringing the good name of the Club or its members into disrepute, or which may threaten the safety, welfare or good order of its members or any other person.

A spirit of give and take is essential to the smooth running of our Club and often minor issues and misunderstandings can be put right quietly and informally with the minimum embarrassment to all concerned.

It is very rare for members to be subjected to disciplinary procedures but if you think that another member has not complied with our 7 Points, discuss the matter with a Committee Member. Serious or repeated breaches may ultimately lead to the Committee having to consider whether the matter needs further action or sanction.

This Committee Policy was adopted by the 2009/2010 Committee. It does not form part of the Clubs Rules.